

CTMAA WAGE MINIMUM SCHEDULE [1]

Appr Period: (percent)	1st 6 mos 50%	2nd ... 55%	3rd... 60%	4th... 65%	5th... 70%	6th... 75%	7th... 80%	8th/Grad 90%	JOURNEY RATE (100%)
Machinist	min wage	\$ 16.00	\$ 17.45	\$ 18.91	\$ 20.36	\$ 21.82	\$ 23.27	\$ 26.18	\$ 26.18
CNC Machinist	min wage	\$ 18.20	\$ 19.86	\$ 21.51	\$ 23.17	\$ 24.82	\$ 26.48	\$ 29.79	\$ 29.79
Tool & Die	\$ 18.22	\$ 20.04	\$ 21.86	\$ 23.68	\$ 25.50	\$ 27.32	\$ 29.15	\$ 32.79	\$ 32.79
Mold Maker	\$ 17.73	\$ 19.51	\$ 21.28	\$ 23.05	\$ 24.83	\$ 26.60	\$ 28.38	\$ 31.92	\$ 31.92
Maintenance Machinist	\$ 19.22	\$ 21.14	\$ 23.06	\$ 24.98	\$ 26.90	\$ 28.82	\$ 30.75	\$ 34.59	\$ 34.59
Industrial Maint. Mechanic	\$ 19.22	\$ 21.14	\$ 23.06	\$ 24.98	\$ 26.90	\$ 28.82	\$ 30.75	\$ 34.59	\$ 34.59
CNC Technician	min wage	\$ 18.20	\$ 19.86	\$ 21.51			(two -year program)		\$ 23.90
Quality Inspector	min wage	\$ 18.20	\$ 19.86	\$ 21.51			(two -year program)		\$ 23.90

NOTE [1]

EFFECTIVE OCTOBER 1, 2022

NOTE [2] – CONDITIONS THAT APPLY

- APPRENTICE IN GOOD STANDING
- EMPLOYER MAY COUNT UP TO \$2.50 PER HOUR OF EMPLOYER-PAID BENEFITS TOWARDS THE WAGE
BUT ONLY for Periods 2 and following.
- APPRENTICES ARE 'EMPLOYEES AT WILL' AND SUBJECT TO US AND CALIFORNIA LABOR LAWS

WHAT IS 'GOOD STANDING' ?

BLUE BOOKS are current, accurate and turned-in each 6 months.
 NO GRADES BELOW "C" - NO MORE than 2 "missed" classes per Semester.
 CTMAA receives apprentice TRANSCRIPT and NOTICE OF CLASS ENROLLED for upcoming Semester, on-Time.
 CTMAA receives SIGNED PAPER ROSTERS (one apprentice, instructor signature PER CLASS)
 Apprentice is "on schedule" with NIMS Tests and Practical Projects, and "Passes" 3-rd Party Inspection.
SEE YOUR APPRENTICE AGREEMENT AND/OR CTMAA "RULES & REGULATIONS" for more information.